

FINA WEBSITE SERVICES AGREEMENT

PREPARED OCTOBER 27, 2026 • OFFER VALID THROUGH NOVEMBER 30, 2026

Radius Group, LLC, a Colorado limited liability company, doing this work through its Radius Technology practice ("**Radius**"); and

_____ (FINA's legal entity name), doing business as the Federation of International Ninja Athletics ("**FINA**").

This agreement starts on the date of the last signature below (the "Effective Date"). It is written in plain English on purpose. Where a word could mean two things, read it the way a reasonable person would.

01 WHAT RADIUS WILL DO

Radius will design, build, launch, host, and look after a new website for FINA, as described in **Exhibit A** ("Phase 1"). Radius will also build the live-data features in **Exhibit B** ("Phase 2") **at no added cost**, with a target of June 2027, on the conditions stated there. Small adjustments along the way are included. Anything bigger gets a written quote first, and FINA decides whether to go ahead. A reply email saying "approved" counts as written approval.

02 TIMELINE

The target launch date is **December 15, 2026**, following the schedule in Exhibit A. The schedule depends on FINA sending materials and feedback by the dates listed. If they come in later, the launch date moves by the same amount. Radius will not change the live site on a competition weekend unless FINA asks.

03 WHAT IT COSTS

PERIOD	MONTHLY FEE	WHAT IT COVERS
Months 1-12 (January-December 2027)	\$600	\$400 toward the \$4,800 build, plus \$200 for ongoing care
After 12 payments	\$200	Ongoing care, month to month

1. No upfront payment. The first invoice is dated **January 1, 2027**. Invoices are sent on the 1st of each month and are due within 15 days. Payments go to Radius Group, LLC (Radius Technology).
2. Radius may change the \$200 care rate only with 60 days' written notice. FINA may end the agreement instead, under Section 4.

3. No other fees appear on an invoice unless FINA approved a written quote for them first. Third-party costs FINA chooses to add later (for example, a paid service FINA wants) are quoted before anything is bought.
 4. If FINA's budget is about to become a problem, FINA tells Radius early and both work out a plan in good faith.
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04 ENDING THE AGREEMENT

1. **FINA** may end this agreement at any time with 30 days' written notice.
 2. **Buyout in year one.** Because the build is paid over the first 12 months, if FINA ends before 12 payments are made, FINA pays a one-time buyout to own the site outright: **\$4,800 minus \$400 for every monthly payment already made** (for example: 0 paid = \$4,800; 3 paid = \$3,600; 6 paid = \$2,400; 9 paid = \$1,200; 12 paid = \$0).
 3. **Radius** may end ongoing care with 60 days' written notice. If Radius ends this agreement before launch, FINA owes nothing for the build and keeps whatever has been made so far. If Radius ends it after launch but before 12 payments are made, the buyout is waived and Section 6 applies.
 4. **Late payment.** If a payment is more than 30 days late and the two haven't worked something out, Radius may pause updates until it is sorted. The site stays online during a pause.
 5. Sections 5, 6, 8, 10, 11, 12, and 13 continue after the agreement ends.
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05 WHO OWNS WHAT

1. **FINA owns its stuff**, always: its content, text, photos, video, logos and brand, the fina.ninja domain name, its documents, and any data the site collects.
 2. **Radius owns its tools**: the underlying software, components, and methods Radius uses across clients. While Radius hosts the site, FINA's plan includes using them.
 3. **Once the buyout reaches \$0 or is paid**, the site's FINA-specific design and code belong to FINA, along with a permanent, free license to the Radius tools built into it, so FINA can run the site anywhere. That license covers running and maintaining FINA's own website only, by FINA or a host or developer FINA hires; it can't be resold or used for other sites or products.
 4. FINA gives Radius permission to use FINA's content and brand to build and run the site. Radius may mention FINA as a client and show the public site in its portfolio, unless FINA asks it not to.
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06 IF WE PART WAYS

Within 30 days of the agreement ending, Radius hands over FINA's content, images, domain, and data in standard formats, whether or not a buyout is due, and gives up to four hours of help to whoever takes over. The only thing that waits for a buyout is the FINA-specific design files and code covered by Section 5.3, which Radius hands over within 30 days of the buyout being paid. Radius will not hold FINA's site, domain, or data hostage for any reason.

07 FINA'S PART

1. Provide photos and video FINA has the right to use, including permission for any minors shown (FINA relies on its SportsEngine photo waivers for this). FINA confirms it has the rights to the content, photos, and video it provides, and is responsible for any claim that this material infringes someone's rights or lacks permission, including permission for minors.
2. Provide current documents and content, and name one person, Jen Miller, to give final approval on content.
3. FINA is responsible for the accuracy of the rules, dates, and policies it gives Radius. Radius is responsible for publishing them correctly.
4. Give Radius the access it needs to point fina.ninja at the new site (domain and DNS settings).

08 DOMAIN AND EMAIL

FINA keeps ownership and control of fina.ninja. Radius changes only the settings needed to serve the website, and will not change FINA's email settings (FINA's email runs on Google). Before launch, Radius documents the current settings so any change can be undone.

09 OTHER COMPANIES' SERVICES

1. The site may show or link to services FINA already uses, such as NinjaWorks, SportsEngine, and Google Docs, and runs on a hosting provider Radius selects. Those services are run by their own companies under their own terms, and Radius is not responsible for their outages or changes.
2. Radius will not set up automatic copying of data from another company's service without that company's permission. Phase 2 (Exhibit B) depends on that permission.
3. FINA authorizes Radius to talk with NinjaWorks, SportsEngine, and FINA's other vendors about the website on FINA's behalf. Radius won't commit FINA to anything in those conversations.

10 PRIVACY AND CONFIDENTIALITY

1. Anything the site collects (form submissions, contact details) is used only to run FINA's website and is never sold or used for anything else.
2. Each party keeps the other's non-public business information confidential, and uses it only for this work. This doesn't cover information that's already public or that the law requires sharing.

11 QUALITY, AND WHAT NOBODY CAN PROMISE

1. If something is broken because Radius built it wrong, Radius fixes it at no charge.
2. Radius expects the site to make FINA easier to find, follow, and support, but nobody can honestly guarantee traffic, registrations, or sponsorships, so Radius doesn't. Apart from Section 11.1, the site and services are provided as they are.

12 LIMITS

If something goes seriously wrong, each party's total responsibility to the other under this agreement is capped at the greater of the amount FINA paid Radius in the 12 months before the problem or \$2,400. Neither party owes the other for indirect or lost-profit damages. These limits don't apply to a party's failure to pay what it owes or to breaking Section 10.

13 THE REST

1. **Disagreements.** We talk first, like people who plan to keep working together. Colorado law applies if it ever needs to get formal.
 2. **Independent business.** Radius is an independent contractor, not FINA's employee, and is free to work for others. Radius won't share FINA's confidential information with anyone.
 3. **The whole deal.** This agreement and Exhibits A and B are the complete agreement for Phase 1 and Phase 2. Changes must be in writing and accepted by both parties; email counts.
 4. **Signatures.** Electronic signatures and signed scans count as originals. The agreement may be signed in separate copies.
 5. **Notices** go by email: to Radius at jeff.cooper@radiusgroup.us, and to FINA at jen@fina.ninja and kyle@fina.ninja, or to any new address a party gives in writing.
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✓ AGREED

FOR RADIUS GROUP, LLC

Signature

Name: **Jeff Cooper**

Title: _____

Date: _____

FOR FINA

Signature

Name: _____

Title: _____

Date: _____

PHASE 1 SCOPE

A1 THE WEBSITE

A new, phone-first site with clear paths for parents and athletes, gyms, sponsors, and judges and volunteers. Built in the "edgy minimalist" look FINA described: black, raw, trussing, real athletes. Radius cuts a 10-15 second homepage video loop from FINA's own clips; no new video shoot is included.

PAGE	WHAT'S ON IT
Home	Video loop, what FINA is, where to go next for each audience
New to Ninja / About	What a ninja league is, how a season works, the FINA culture
Parents & Athletes	How to compete, divisions and age rules, season calendar, how to register
Competitions	This season's events from NinjaWorks, shown the way NinjaWorks allows today (a fully styled, automatically updated version is Phase 2)
Livestreams	This weekend's livestream links, updated whenever FINA sends them
Rules & Documents	Season rules, codes of conduct, and handbooks shown from FINA's published Google Docs
Worlds	Venue now (Donald E. Stephens Convention Center, Rosemont, IL); details as FINA releases them
Host a Competition	The steps, what's expected, an interest form
Sponsors & Vendors	Why partner with FINA, an interest form
Judges & Volunteers	How to get involved, links to training
News	FINA's monthly emails, archived
Contact	A working contact form delivered to info@fina.ninja, with spam protection

A2 MOVING CONTENT OVER

Radius copies everything worth keeping from the current site, retires outdated pages and PDFs, and sets up redirects so old links still land somewhere useful. Radius also gives FINA a written list of every place the current documents contradict each other or the site. FINA decides the correct rule; Radius publishes it.

A3 ONGOING CARE (EVERY MONTH)

- **Email us changes:** dates, text, photos, documents, a new post, or a simple new page now and then, up to about 3 hours of change work a month. Done within 2 business days, faster during competition weeks. Anything bigger, or work beyond those hours, gets a written quote first under Section 1.
- **Monthly emails archived** on the News page when FINA forwards them.
- **A 30-minute planning call** each month.
- **Season changeover** handled from a checklist when a new season starts.
- **Hosting, security updates, backups, and monitoring.**

A4 SCHEDULE

WHEN	WHAT
On FINA's go-ahead	Shared Google Drive folder and a short checklist
By November 13, 2026	FINA sends photos, clips, and documents; one 60-minute call to lock menus and the page list
By November 24, 2026	First full draft for FINA's review
By December 8, 2026	FINA's feedback (two rounds of changes included)
December 15, 2026	Site live

A5 NOT IN PHASE 1 (PHASE 2 IS IN EXHIBIT B; THE REST IS QUOTED SEPARATELY IF FINA WANTS IT)

- **Phase 3, partner portal:** gym, judge, and coach logins; the partner handbook behind a secure login; walkthrough-video submission; a certification directory
- Coach and judge training platforms; paid advertising or sponsor ad placements; social media management; new photo or video shoots; automatic email-to-website posting

PHASE 2: LIVE DATA, INCLUDED

B1 WHAT RADIUS BUILDS

- **Schedule:** every FINA event and its wave times, shown in the site's own design and updated automatically from NinjaWorks.
 - **Results and standings:** results by competition and season standings by division, in the site's own design.
 - **Registration links:** each event's registration link from the host gym's listing.
 - **Livestream hub:** one page with every host gym's livestream for the weekend.
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B2 COST AND TIMING

No added cost. Phase 2 is included in the monthly fees in Section 3; nothing is added to any invoice for it. Ongoing upkeep of these features is part of ongoing care. The target is **June 2027**.

B3 CONDITIONS

1. Phase 2 depends on NinjaWorks (and SportsEngine, for registration links) giving Radius permission and a way to read FINA's data. Radius asks for that promptly after signing, and FINA helps with introductions.
2. If a vendor doesn't allow a feature, or allows only part of it, Radius tells FINA in writing, delivers what is possible instead, and nothing extra is owed either way. The June target moves with the date access is granted.
3. If a vendor charges for data access, Radius quotes that cost to FINA before anything is bought. FINA decides whether to go ahead.
4. If this agreement ends before Phase 2 is finished, nothing is owed for Phase 2, and Section 6 covers handing over whatever has been built.
5. Phase 3 (the partner portal) is not part of Phase 2 and would be quoted separately.